

STATE OF ALABAMA

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AUTAUGA COUNTY

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The Autauga County Commission met at 5:00 p.m. on SEPTEMBER 2, 2025.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

- Members present:
- Jay Thompson - Chairman
Rusty Jacksland
John L. Thrailkill
Bill Tatum
Terry Tanner
- Also present:
- Scott Kramer, Treasurer/Administrator
Audra Smith, Deputy Treasurer/Administrator
Kyle Shirley, County Attorney
John Mark Davis, County Engineer

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the minutes of the AUGUST 12, 2025 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **approve invoices received through SEPTEMBER 2, 2025 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the following items on the Consent Docket:**

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:
- SHERIFF

SWAT TEAM LEADER DEVELOPMENT

TRAINING/RISK MANAGEMENT

16TH ANNUAL SOUTH GEORGIA K9

SEPT. 29-30 & OCT. 2, 6-7, 2025

NOV. 17, 19 & 24, 2025

NOV. 17-20, 2025

ON LINE

ON LINE

PERRY, GA

REAPPRAISAL

INCOME APPROACH TO VALUATION

AL REAL PROPERTY APPRAISAL

PRINCIPLES/TECH CADASTRAL MAP

SUBDIVISION LAYOUT/RIGHT OF WAYS

NOV. 30-DEC. 5, 2025

JULY 13-17, 2026

JULY 20-24, 2026

OCT. 7-9, 2026

OPELIKA, AL

HUNTSVILLE, AL

OPELIKA, AL

OPELIKA, AL

2. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEM:

SHERIFF

PRO-VISION BODYCAM 4 SINGLE DOCK, SERIAL #2012B41D0408
- Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve an Opioid Settlement with Purdue ET AL.**
- Motion carried by unanimous vote of the Commission.
- A motion was made by Mr. Thrailkill and seconded by Mr. Tanner for **approval to enter into an employee contract with Richard Abbott, Robert Johnson, Lynn Sutton, and Spencer Traywick, as School Resource Officers, effective 8/3/2025.**
- Motion carried by 4-1 vote of the Commission. Rusty Jacksland - abstain.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the following budget adjustment for the Sheriff.**

\$700.00	from 52100-191(contract serv.)	to 171 (dues)
\$1,000.00	191	219 (other misc. supplies)
\$9,000.00	191	215 (tires & tubes)
\$2,500.00	191	498 (reimb. state/fed)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the resignation of Paul George, p/t Correction Security, effective 9/12/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the resignation of Christopher Paul Mackey, Deputy Sheriff, effective 8/15/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the resignation of Mathew Eller, Corporal, effective 8/29/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the resignation of Jerome Chatman, Deputy Sheriff, effective 8/22/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to transfer Larry Mark Harold from p/t SRO to p/t Process Server, grade ps303: step 5, effective 8/22/2025 to replace David Hill Jr. who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner for **approval to hire a p/t SRO to replace Larry Mark Harold who was transferred.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **the Sheriff to work with the Engineering Department to install a pole for Flock Safety Equipment installation on right of way on Co. Rd. 40 E.**

Motion carried by 4-1 vote of the Commission. Rusty Jacksland - nay.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval to hire Jamie Manning, Lieutenant/Assistant Warden, grade ps306: step 2, effective 8/21/2025 to replace Jerome Chatman who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for **approval to rescind the hire of Jeanitress Stovall, f/t Correction Officer.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the resignation of Kenta Richardson, p/t Driver, effective 8/15/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the (ACRT) updated safety, security, and emergency preparedness plan for Rural Transportation.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve Resolution #2025-41: adopting 2026 Autauga County Senior Services Title VI Program.**

Motion carried by unanimous vote of the Commission.

TITLE VI PROGRAM
Autauga County Senior Services
September 2, 2025

Appendix I

Documentation of Title VI Authorization

RESOLUTION #2025-41

RESOLUTION ADOPTING A TITLE VI PROGRAM

WHEREAS, the Autauga County Senior Services is a recipient of Federal financial assistance from the Alabama Department of Transportation in support of transit services which imposes certain obligations upon the recipient, including complying with the Title VI Federal requirements; and

WHEREAS, Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving Federal financial assistance; and

WHEREAS, the Autauga County Senior Services commits to assure that no person shall, on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL 100.259), be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination under any program or activity regardless of the funding source;

NOW, THEREFORE, be it resolved by the Autauga County Commission of the Autauga County Senior Services as follows:

The Autauga County Commission approves the proposed Title VI Program in order to comply with the Title VI Federal requirements.

The Director, in their capacity, will serve as the Title VI Coordinator and is authorized to revise and update the Title VI Program as necessary.

Adopted this 2nd day of September, 2025.

Signature: Jay Thompson

Printed Name: Jay Thompson

Title: Chairman

Attest: Scott Kraher

Printed Name: Scott Kraher

Title: Administrator

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to hire Janice Benz, EMA Administrative Clerk, grade 4: step 1, effective 9/2/2025.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve Resolution #2025-42; authorizing participation in the Alabama Inter-Lock Mutual Aid Agreement.**

Motion carried by unanimous vote of the Commission.

**RESOLUTION AUTHORIZING PARTICIPATION IN THE
ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT**
Resolution # 2025- 42

WHEREAS, Act of Alabama 2025-206 amended the Code of Alabama 1975, §§31-9-9 and §31-9-11 to expand the scope wherein local jurisdictions may provide reciprocal aid and assistance to other public or private agencies in the State of Alabama pursuant to a mutual aid agreement; and

WHEREAS, Act of Alabama 2025-206 grants the authority to the governing body of each local jurisdiction to develop mutual aid agreements with other public and private agencies within this state for mutual aid and assistance to protect the public peace, health, and safety, and to preserve the lives and property of the people of the state, and it further provides that employees of political subdivisions have the same powers and immunities when they act outside of the political subdivision pursuant to a mutual aid agreement; and

WHEREAS, each Entity desiring to participate in the Alabama Inter-Local Mutual Aid Agreement is required to adopt a resolution, signifying its desire to participate and its agreement to the terms and conditions of participation;

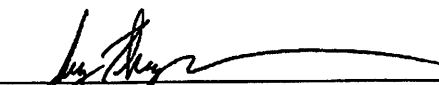
NOW, THEREFORE, BE IT RESOLVED, that the Autauga County Commission enters into the Alabama Inter-Local Mutual Aid Agreement with all other participating Entities and agrees to all terms and conditions set out therein.

BE IT FURTHER RESOLVED that the Autauga County Commission designates the EMA Director as its representative and administrator, and as such, grants them the authority to carry out all duties as outlined in the Alabama Inter-Local Mutual Aid Agreement.

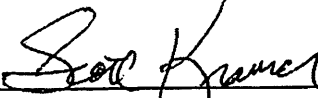
BE IT FURTHER RESOLVED that the Chairman of the Autauga County Commission is hereby granted authority to execute all documents required for participation in the Alabama Inter-Local Mutual Aid Agreement.

BE IT FURTHER RESOLVED that a copy of this resolution and the executed Alabama Inter-Local Mutual Aid Agreement be immediately forwarded to the Alabama Association of Emergency Managers and the State of Alabama Emergency Management Agency.

IN WITNESS WHEREOF, the Autauga County Commission has caused this Resolution to be executed in its name and on its behalf on this 2nd day of September, 2025.



Chairman
Autauga County Commission



Attest

AAEM

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve Resolution #2025-43; funding agreement with the State of Alabama to resurface CR-81 from CR-10 to CR-6.**

Motion carried by unanimous vote of the Commission.

RESOLUTION NUMBER

2025-43

BE IT RESOLVED, by the Autauga County Commission as follows:

That the County enter into an agreement with the State of Alabama, acting by and through the Alabama Department of Transportation relating to a project for:

Resurfacing on CR-81 from CR-10 to CR-6; Project# STPMN-0124(252); ACP 01-106-23; CPMS Ref# 100077495.

Which agreement is before this Commission, and that the agreement be executed in the name of the County, by the Chairman for and on its behalf and that it be attested by the County Clerk and the official seal of the County be affixed thereto.

BE IT FURTHER RESOLVED, that upon the completion of the execution of the agreement by all parties, that a copy of such agreement be kept on file by the County.

I, the undersigned qualified and acting Clerk of Autauga County, Alabama, do hereby certify that the above and foregoing is a true copy of a resolution lawfully passed and adopted by the County named therein, at a regular meeting of such Commission held on the 2nd day of September, 20 25, and that such resolution is on file in the County Clerk's Office.

ATTESTED:

Scott Kramer
County Clerk

Jeff Thayer
Chairman

2nd day of September, 20 25, and that such resolution is of record in the Minute Book of the County.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the County on this 2nd day of September, 20 25.

Scott Kramer
County Clerk



A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **approve agreement with Diversified Computer Services, LLC for Cims Software License for October 1, 2025 to September 30, 2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve Autauga County Board of Education to place and maintain 15 MPH speed limit signs with flashing lights, to replace the existing 15 MPH signs in the county right-of-way along county road 20 at Marbury Middle School.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to hire Liam Brasher, Engineering Assistant, grade 7: step 2, effective (pending background/drug test) to replace Craig Schock who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to **approve Resolution #2025-44; supporting the SSUT Program.**

Motion carried by unanimous vote of the Commission.

**RESOLUTION # 2025-44
ENCOURAGING THE ALABAMA LEGISLATURE TO OPPOSE ANY
LEGISLATIVE CHANGES THAT WOULD DISRUPT THE SSUT PROGRAM'S OPERATIONS
OR CALL THE PROGRAM'S CONSTITUTIONALITY INTO QUESTION**

WHEREAS, the Alabama Simplified Seller Use Tax (SSUT) Remittance Act, codified at Section 40-23-191 *et seq.*, Code of Alabama 1975, was enacted in 2015, establishing a process by which the State of Alabama collects use taxes from eligible sellers on behalf of Alabama consumers; and

WHEREAS, in *South Dakota v. Wayfair*, 585 U.S. 162 (2018), the United States Supreme Court held that the State may collect taxes from sellers that have a "substantial nexus" in the State, even where there is no physical presence, provided that the tax does not impose an undue burden on interstate commerce; and

WHEREAS, the SSUT program is designed to fall within the United States Supreme Court's guidelines and has been a model for other states across the country; and

WHEREAS, the SSUT program is now under attack by a small group of mayors who have been publicly criticizing the same program that, since its enactment, has provided more than \$4.2 billion in essential revenue to the Alabama General Fund, the Alabama Education Trust Fund, Alabama's 67 county governments, and Alabama's municipal governments; and

WHEREAS, individual counties and municipalities have no constitutionally valid authority to compel online retailers to collect use taxes from Alabama consumers; and

WHEREAS, challenges to and attacks upon the SSUT program place essential revenue at risk for all levels of government and, therefore, are a threat to our State's continued growth.

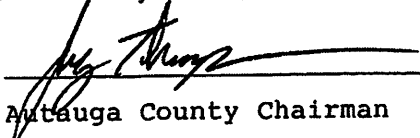
NOW, THEREFORE, BE IT RESOLVED BY THE AUTAUGA COUNTY COMMISSION that the County Commission fully supports the current SSUT program as an efficient, constitutional, and operationally effective process for collecting use taxes due on behalf of Alabama consumers who utilize eligible sellers for delivery of taxable products into Alabama.

BE IT FURTHER RESOLVED BY THE AUTAUGA COUNTY COMMISSION that the revenue generated by the SSUT program will continue to support essential governmental services in the county.

BE IT FURTHER RESOLVED BY THE AUTAUGA COUNTY COMMISSION that the County Commission fully supports the use of population data to allocate the county portion of the revenue among our State's 67 county governments as is currently provided by law.

BE IT FURTHER RESOLVED BY THE AUTAUGA COUNTY COMMISSION that the County Commission strongly opposes any legislative efforts to alter the SSUT program in a way that would disrupt its operations or call into question its constitutionality.

IN WITNESS WHEREOF, the County Commission has caused this resolution to be executed in its name and on its behalf by its Chair, on this 2nd day of September, 2025.


Autauga County Chairman

A motion was made by Mr. Thraikill and seconded by Mr. Tatum to **suspend the rules and add the following item to the agenda: approval to waive arena fee on Tuesday September 9, 2025 for Autaugaville community meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thraikill and seconded by Mr. Jacksland for **approval to waive Arena fee on Tuesday September 9, 2025 for Autaugaville community meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **adjourn the meeting at 5:26 p.m. and reconvene on Tuesday September 16, 2025 at 5:00 p.m.**

Motion carried by unanimous vote of the Commission.



JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4



RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1



JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



TERRY TANNER
COMMISSIONER
DISTRICT NO. 5